



Cultural Dimension

When developing policies and practices for the school every endeavour is made to reflect New Zealand's Cultural diversity and the unique position of the Māori culture. All reasonable steps will be taken to provide instruction in tikanga Māori and te reo Māori for full-time students whose parents ask for it.

Deanwell School recognises New Zealand's cultural diversity and the unique position of the Māori culture through the Deanwell School commitment as a bicultural partner of the Te Tiriti o Waitangi/the Treaty of Waitangi.

Te Tiriti o Waitangi/the Treaty of Waitangi establishes the basis for a committed working partnership between Māori and the New Zealand Government. These partners are represented in the Te Tiriti o Waitangi policy by the NZ Government through Deanwell School, and Māori whānau and their students attending Deanwell School.

This unique partnership, with its foundation based on the principles of partnership, participation and protection for Māori as expressed through the Waitangi Tribunal, shall be reflected in the operational and governing protocols of Deanwell School.

Deanwell School commitment to...

- Work in partnership with whānau, Hapu and Iwi to ensure that the school remains harmonious with these partners' aspirations for the Māori learners within Deanwell School.
- Implement strategies for staff, students and the wider school community to develop an understanding and appreciation of Te Aō Māori/ the Māori world view, emphasising the principles of partnership, participation and protection as developed by the Waitangi Tribunal.
- Provide a learning environment where all staff, students and the community have the opportunity to honour our dual heritage and participate in te reo Māori me ōna tikanga.
- Support and actively promote the educational achievement and the well-being of all Māori students in a culturally inclusive environment where Māori enjoy educational success as Māori.
- Ensure that the learning, social, cultural and physical environment reflects and celebrates Te Ao Māori.

Deanwell School was first opened in 1973 and its designers were awarded architectural recognition for its innovations. Deanwell is a contributing primary school located in south-west Hamilton. It caters for students in Years 0 to 6. Deanwell is a U5, decile 3 school; our roll grows to about 430 students by the end of each year.

Deanwell School

Strategic Plan 2019-2022

Mā tātou anō tō mātou korowai e whatu.
We will weave our own korowai.

Manaakitanga
We care and show respect

Aumangea
We are brave
and resilient

Tū Pono
We stand tall
and proud

Mahi Ngātahi
We work together



OUR STRATEGIC GOALS

STRATEGIC GOAL #1.
Inspire self motivated learners

STRATEGIC GOAL #2.
Uplift capability of our teams

STRATEGIC GOAL #3.
Honour the physical and
emotional well being of our
people, adults and children

STRATEGIC GOAL #4.
Embed sound Stewardship that
meets legal responsibilities

OUR ANNUAL GOALS

1.1 Embed Personalised Learning in Writing

1.2 Embed Culturally Responsive and
Sustainable Practices by:

- a) Increasing our practices of Tikanga Māori and our ability to communicate in Te Reo Māori.
- b) Building the skill and confidence of teachers to improve the success of Pasifika learners.

1.3 Embed Positive Behaviour Learning
practices throughout the school.

2.1 Increase the assessment capability of
our teams, to improve learning progress,
achievement and well being.

2.2 Integrate digital technologies by
developing a strategic direction for
the school.

3.1 Motivate personal accountability and
commitment to raising each person's
wellbeing:

- a) Physically
- b) Emotionally.

4.1 Develop and implement (by the Board
collectively) an effective, robust internal
evaluation system (Self Review).

4.2 Complete our next 5 Year property project.

Business as usual

Including:

- Internal Evaluation (Self Review) (4.1)
- Personnel
- Finance
- Property (4.2)
- Health & Safety
- Administration
- Charter Review
- Analysis of Variance

TARGETS

Steven Katz – 'RIGHT INCH' for Deanwell School in 2019 is...
achieving ACCELERATED PROGRESS in Behaviour Learning and Writing.

Aspirational Target

All students will achieve 'At' or 'Above' the appropriate curriculum level in writing, reading and maths.

2019 CHARTER TARGETS

All Māori students will progress in the learning of writing.

Māori underachieving boys will make accelerated progress in writing.

Consultation

Deanwell School actively seeks Māori engagement and participation in the decision-making processes that affect the school, aiming to ensure that meaningful consultation occurs between the two partners.

Deanwell School considers the following consultation framework when engaging with the Deanwell community (Whānau, Iwi, Hapu). This framework ensures consultation practices that reflect higher levels of community engagement and participation.

- Information
- Ratification
- Consultation
- Participation
- Self-Determination

(John Leonard - Kaha Education)

Kiwisport Funding

The funding is being used to support our students being active.

Planning Year

November 1st to November 1st. The implementation of the school's plans is from the beginning of the school year.

Ratification of School's Charter

The Deanwell School Charter was ratified at the February, 2019 meeting of the School Board of Trustees; (Please refer to the BOT minutes).

School Charter and Annual Report

A copy of the Deanwell School Charter will be sent to the Ministry of Education, along with a copy of the relevant year's Annual Report, by 1st March, each year.

Belonging through equity and excellence