



## Policy: HS 1.0-1 Health & Safety

### Policy

This policy sets out the health and safety commitment and purpose for Deanwell School. We believe the health and safety of our people and our students is important, and we are committed to keeping people safe and healthy.

Deanwell School will:

- Promote excellence in health and safety management, and monitor and improve our performance as required;
- Provide a safe and healthy work environment and ensure the necessary resources are provided to ensure we can all work safely;
- Identify our potential risks, control our hazards and be aware of the reporting process;
- Establish and maintain communication on health and safety, and encourage participation and engagement in health and safety;
- Identify our training needs and provide as necessary; and comply with legal and organisational obligations.

This will be achieved through:

- The Principal's support and commitment to health and safety along with the engagement and participation of all our people;
- Implementation of our Health & Safety Policy and procedures and ensuring they are effective;
- The development and completion of an annual Health & Safety Plan that delivers clear objectives; and
- The education of our people and students on health and safety issues.

To achieve this, the following responsibilities apply:

- The Principal will ensure this policy is implemented. They are responsible and accountable for the health and safety of their people; and
- We will all take responsibility for our own health and safety and for supporting the health and safety of those around us.



**Review**

This policy will be reviewed every three years.

**Principal  
Pam Quirke:**

**Chairperson  
Melisa Fotu:**

**Date of Review: June 2021**